Internal Committee

[Constituted in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013]

S. No.	Location	Designated Email ID	Composition of IC for all ICRA Locations	Contact Details
1	PAN India	Posh.icc@icraindia.com	1. Ms. Sheetal Sandhu, Presiding Officer	Tel: +91-124-4545300
			2. Ms. Roshni Agarwal, Internal Member	
			3. Mr. Rohit Gupta, Internal Member	
			4. Mr. Jatin Gulati, Internal Member	
			5. Dr. Aditi Kaushal, External Member	

The above-mentioned email id and phone number are to be used for only reporting the incidents pertaining to sexual harassment at workplace. For any other matters, please raise a concern through appropriate channels as provided by the Company.